

1 SENATE BILL NO. 290  
2 INTRODUCED BY D. ZOLNIKOV

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4 A BILL FOR AN ACT ENTITLED: "AN ACT REVISING THE CODE OF CONDUCT FOR LEGISLATORS TO  
5 PROHIBIT COMPENSATION FROM TWO SEPARATE PUBLIC EMPLOYMENT POSITIONS WHEN HOURS  
6 OVERLAP; AND AMENDING SECTION 2-2-104, MCA."

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8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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10 **Section 1.** Section 2-2-104, MCA, is amended to read:

11 **"2-2-104. Rules of conduct for public officers, legislators, and public employees.** (1) Proof of  
12 commission of any act enumerated in this section is proof that the actor has breached the actor's public duty. A  
13 public officer, legislator, or public employee may not:

- 14 (a) disclose or use confidential information acquired in the course of official duties in order to
- 15 further substantially the individual's personal economic interests; or
- 16 (b) accept a gift of substantial value or a substantial economic benefit tantamount to a gift:
  - 17 (i) that would tend improperly to influence a reasonable person in the person's position to depart
  - 18 from the faithful and impartial discharge of the person's public duties; or
  - 19 (ii) that the person knows or that a reasonable person in that position should know under the
  - 20 circumstances is primarily for the purpose of rewarding the person for official action taken.

21 (2) An economic benefit tantamount to a gift includes without limitation a loan at a rate of interest  
22 substantially lower than the commercial rate then currently prevalent for similar loans and compensation  
23 received for private services rendered at a rate substantially exceeding the fair market value of the services.  
24 Campaign contributions reported as required by statute are not gifts or economic benefits tantamount to gifts.

25 (3) (a) Except as provided in subsection (3)(b), a public officer, ~~legislator,~~ or public employee may  
26 not receive salaries from two separate public employment positions that overlap for the hours being  
27 compensated, unless:

- 28 (i) the public officer, ~~legislator,~~ or public employee reimburses the public entity from which the

1 employee is absent for the salary paid for performing the function from which the officer, ~~legislator~~, or employee  
2 is absent; or

3 (ii) the public officer's, ~~legislator's~~, or public employee's salary from one employer is reduced by  
4 the amount of salary received from the other public employer in order to avoid duplicate compensation for the  
5 overlapping hours.

6 (b) Subsection (3)(a) does not prohibit:

7 (i) a public officer, ~~legislator~~, or public employee from receiving income from the use of accrued  
8 leave or compensatory time during the period of overlapping employment; or

9 (ii) a public school teacher from receiving payment from a college or university for the supervision  
10 of student teachers who are enrolled in a teacher education program at the college or university if the  
11 supervision is performed concurrently with the school teacher's duties for a public school district.

12 (c) In order to determine compliance with this subsection (3), a public officer, ~~legislator~~, or public  
13 employee subject to this subsection (3) shall disclose the amounts received from the two separate public  
14 employment positions to the commissioner of political practices.

15 (4) A legislator may not receive salaries from two separate public employment positions that  
16 overlap for the hours being compensated."

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